

CITY OF MAPLE VALLEY, WASHINGTON

RESOLUTION NO. R-20-1431

**A RESOLUTION OF THE CITY OF MAPLE VALLEY,
WASHINGTON, AUTHORIZING THE CITY MANAGER TO
UTILIZE A BONUS AND REFERRAL FEE IN THE RECRUITMENT
OF THE VACANT CITY ENGINEER POSITION.**

WHEREAS, the City of Maple Valley seeks to hire qualified staff to fill the vacant City Engineer position ; and

WHEREAS, the City has had difficulty in attracting and retaining qualified applicants ; and

WHEREAS, the City is requesting to utilize a \$10,000 bonus as a recruitment tool, to be paid to the employee once they have successfully completed their probationary period; and

WHEREAS, the City is requesting to utilize a \$1,500 referral fee paid to a staff member who refers a qualified candidate who is subsequently hired into the City Engineer position, to be paid to the staff member once the City Engineer successfully completes their probationary period;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MAPLE VALLEY, WASHINGTON, DO RESOLVE AS FOLLOWS:

Section 1. Authorization. The City Manager is hereby authorized to utilize a \$10,000 bonus and a \$1,500 referral fee in the recruitment of the vacant City Engineer position effective immediately.

PASSED BY THE CITY COUNCIL AT A REGULAR BUSINESS MEETING THEREOF ON THE 10th DAY OF FEBRUARY 2020.

Sean P. Kelly, Mayor

ATTEST:

Shaunna Lee-Rice, City Clerk

APPROVED AS TO FORM:

Patricia Taraday, City Attorney